Equality, Diversity, and Inclusion (EDI) Policy of Ghulam Ishaq Khan (GIK) Institute of Engineering Sciences and Technology.

Introduction:

GIK Institute is committed to promoting equality, diversity, and inclusion across all aspects of our operations. We recognize that diversity and inclusion are essential to providing an enriching and supportive learning environment for all our students and staff. We are committed to creating an inclusive community that respects and values the diversity of our community and strives to eliminate discrimination and promote equality.

Equality Goals:

1.1 GIK Institute will promote equality of opportunity for all students and staff, regardless of their race, gender, age, religion, sexual orientation, disability, or other protected characteristics.

1.2 GIK Institute will seek to eliminate discrimination, harassment, and victimization, and promote a culture of respect, dignity, and inclusivity.

1.3 GIK Institute will promote freedom to women, equal to those of men and all other applicable women rights.

Diversity Goals:

2.1 GIK Institute will promote diversity and inclusion across all aspects of our operations, including student recruitment, faculty hiring, and curriculum development.

2.2 GIK Institute will strive to provide an inclusive and welcoming environment for all students and staff, regardless of their background, experience, or identity.

2.3 GIK Institute will engage with diverse communities and stakeholders to promote understanding and respect for different perspectives and experiences.

Inclusion Goals:

3.1 GIK Institute will promote an inclusive learning environment that recognizes and values the diversity of our student body and staff.

3.2 GIK Institute will provide support and resources to students and staff from diverse backgrounds, including those with disabilities, international students, and those from underrepresented communities.

3.3 GIK Institute will promote education and awareness around EDI issues, including through training, workshops, and other educational initiatives.

Conclusion:

GIK Institute is committed to promoting equality, diversity, and inclusion across all aspects of our operations. We recognize that EDI is a shared responsibility, and we will work with our staff, students, and stakeholders to achieve our EDI goals and contribute to a more inclusive and equitable future for all.