

Anti-bribery and Corruption Policy of Ghulam Ishaq Khan (GIK) Institute of Engineering Sciences and Technology

Introduction:

GIK Institute is committed to conducting all of our business activities in an ethical and transparent manner. We recognize that bribery and corruption threaten the integrity of our institution and undermine public trust. We are committed to preventing bribery and corruption in all our activities and to promoting a culture of integrity and transparency.

Prohibition of Bribery and Corruption:

1.1 GIK Institute prohibits all forms of bribery and corruption, whether direct or indirect, and regardless of the amount or value involved.

1.2 GIK Institute prohibits offering, giving, receiving, or soliciting any bribe or other improper advantage, whether it is financial or non-financial, to or from any person or organization, including public officials, suppliers, contractors, or other stakeholders.

1.3 GIK Institute prohibits the use of third parties, such as agents, consultants, or other intermediaries, to facilitate or conceal bribery or corruption.

Compliance with Applicable Laws:

2.1 GIK Institute will comply with all applicable anti-bribery and corruption laws and regulations in the Country.

2.2 GIK Institute will also comply with any applicable codes of conduct or ethical standards, including those established by professional bodies or industry associations.

Due Diligence and Risk Assessment:

3.1 GIK Institute will conduct due diligence on its suppliers, contractors, and other third parties to ensure that they are reputable and do not engage in corrupt practices.

3.2 GIK Institute will conduct risk assessments to identify and evaluate the potential risks of bribery and corruption in our activities, including in our procurement and contracting processes.

Reporting and Investigation:

4.1 GIK Institute encourages all employees, students, and other stakeholders to report any suspected or actual instances of bribery or corruption, and will protect whistleblowers from retaliation.

4.2 GIK Institute will investigate all reports of suspected or actual bribery or corruption promptly, thoroughly, and impartially.

4.3 GIK Institute will take appropriate corrective action if any violation of this policy is identified, including disciplinary action, termination of business relationships, or referral to law enforcement authorities.

Conclusion:

GIK Institute is committed to preventing bribery and corruption in all our activities. We recognize that preventing bribery and corruption is a shared responsibility, and we will work with our staff, students, and stakeholders to achieve our anti-bribery and corruption goals and contribute to a more transparent and ethical future for all.