



Quality Enhancement Cell
GIK INSTITUTE OF ENGINEERING SCIENCES AND TECHNOLOGY

Ref. No. GIKI/QEC/2329/SUR/05

November 25, 2021

To: Pro-Rector (Academic)
GIK Institute, Topi.

Subject: Submission of Employer Survey 2021 Analysis Report



Respected Sir,

Please find attached the employer survey 2021 analysis report. In total 59 employees participated in the survey. **The report highlights major findings of the survey along with giving the survey results as well as the comments from the employers obtained in the survey.**

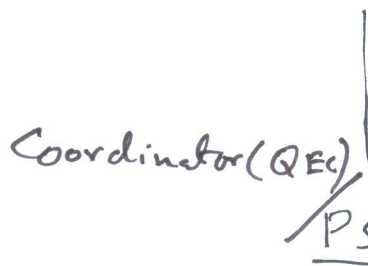

The Deans/HoDs of all Faculties/Departments may use the survey results and the comments from the employers for CQI (Continues Quality Improvement) purpose. **HEC requires action plan from all Faculties/Departments based on survey results. In this regard, it is requested from the Deans/HoDs to have a look at the survey data and comments and provide their feedback to the QEC on corrective actions/measure they will take to improve the weak areas.**

With profound regards,


Dr. Asad Mahmood
Coordinator QEC

Copy:

- Rector, GIK Institute
- Deans and HoDs


Coordinator (QEC) 
PS 5/12/21

Employer Survey Analysis 2021 Report



Prepared by: QEC Department, GIK Institute

October 2021

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1. Survey Parameters

- Total Questions = 13
- Total employers contacted by Email = 621
- Total No. of Responses: 59
- Margin of Error with 95% Confidence Interval = 12%

Program Wise Responses

- BS Mechanical Engineering = 27
- BS Chemical Engineering = 14
- BS Engineering Sciences = 17
- BS Materials Engineering = 10
- BS Electrical Engineering = 34
- BS Computer Engineering = 22
- BS Computer Science = 28
- BS Management Sciences = 13

- Result metric:
 - 100% = GPA of 4 = Very Satisfied,
 - 75% = GPA of 3 = Satisfied,
 - 50% = GPA of 2 = Uncertain,
 - 25% = GPA of 1 = Dissatisfied,
 - 0% = GPA of 0 = Very dissatisfied

2. Major Findings of the Survey

Considering 75% (=Satisfied) score as the desired objective, and incorporating the margin of error, there are no clearly distinguishable categories/questions with HIGH or LOW score, however one can obtain an approximate idea about performance against different categories/questions in the survey by referring to table 1. In addition, valuable insights can be obtained from the comments sections in section 5 as well.

a. Categories/Questions with relatively HIGH score

- Please refer to table 1

b. Categories/Questions with relatively LOW score

- Please refer to table 1

3. Recommendations from QEC

The GIK Institute management and Deans/HoDs are requested to go through the survey results, according to table 1 in section 4 of this report. **In specific, questions with low score should be deliberated upon and discussions may be carried out so as to come up with a plan of action in order to improve institute’s performance in these areas or ranges.**

4. Survey Results

Table 1: Average Score for Questions

<u>Employer Survey-2021</u>		Score (in %)
1. How well did the employee's education prepare him/her for professional practice?		75.42
2. How do you rate the technical skills of our graduates?		73.31
3. How effectively GIK Institute graduates communicate both verbally and in writing?		80.51
4. How do you rate the leadership skills of our graduates?		72.46
5. How do you rate the people management skills of our graduates?		70.34
6. How do you rate the time management skills of our graduates?		71.61
7. How well our graduates manage the assigned tasks and responsibilities?		78.39
8. How do you rate the awareness level of our graduates toward social and ethical practices during his/her job?		77.54
9. How do you rate the performance of our graduates while working in a multi-disciplinary team?		76.27
10. How effectively a GIK Institute graduate responds toward knowledge and skills development opportunities?		78.39
11. How do you rate the willingness of our graduate for technologically advance knowledge?		75.85
12. How do you rate the problem solving skills of GIK Institute graduate?		75.00
13. Would you recommend your organization to hire more GIK Institute graduates?		82.63
Minimum	(5). How do you rate the people management skills of our graduates?	70.34
Maximum	(13). Would you recommend your organization to hire more GIK Institute graduates?	82.63

Employer Survey 2021

Questionnaires Score in %

